

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – March 16, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, March 16, 2022, at 6:55 p.m.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. **Executive Session:**

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to enter Executive Session at 6:55 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy with respect to collective bargaining with Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (c) discussing strategy with respect to negotiations with non-union personnel as listed on the agenda, as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (d) reviewing executive session minutes for possible declassification as listed on the agenda: February 24, 2021, March 10, 2021, March 17, 2021, March 24, 2021, March 31, 2021, April 7, 2021, April 14, 2021, April 28, 2021, May 5, 2021, and May 12, 2021; and (e) approving the following executive session minutes, as permitted by M.G.L. c.30A, §22: February 16, 2022. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. **Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):**

The School Committee reviewed the draft WTA Memorandum of Understanding (MOU) related to COVID sick leave. A discussion ensued and suggestions were made to amend the draft MOU through June 2022.

Chris Ryan provided an update on the last WTA E-Board meeting, adding that it was a productive meeting. Four items were identified in the meeting in order to move forward. The School Committee discussed the logistics of future WTA meetings at which a mediator could be present. A preliminary planning meeting will be held.

3. **Discussion regarding Strategy related to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A, §21(a)(3):**

Parry Graham presented the draft WESA Memorandum of Agreement (MOA) regarding vacation days for twelve-month employees. WESA did review the MOA and there will be no changes made.

Upon a motion duly made by Jeanne Downs, seconded by Jess Polizzotti, the School Committee voted unanimously

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(5-0) to approve and authorize the Chair to sign the Memorandum of Agreement between the Wayland School Committee and the Wayland Educational Secretaries Association as presented. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

4. **Discussion regarding Strategy related to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, §21(a)(2) (Non-union personnel are listed on the agenda):**

Dr. Easy updated the School Committee on the status of the contracts, including the length of the contract and COLA increases that are up for renewal with notification on or before April 1, 2022.

5. **Review of Executive Session Minutes for Possible Declassification as Listed on the Agenda, pursuant to M.G.L. c.30A, §22:**

The School Committee reviewed the executive session minutes for declassification and the redactions as recommended by Chris Ryan.

Jess Polizzotti left the meeting at 8:37 p.m.; returned at 8:39 p.m.

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to release the minutes listed on the agenda with the redactions discussed. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

6. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: February 9, 2022:**
Jeanne suggested one edit under #2.

Upon a motion duly made by Ellen Grieco, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to approve the February 9, 2022 executive session minutes as amended. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

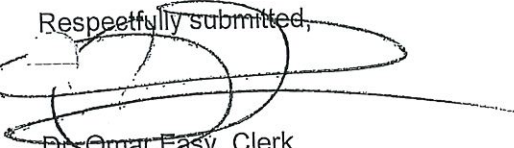
7. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to adjourn at 8:46 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

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Respectfully submitted,



Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. Draft WTA MOU
2. Draft WESA MOA
3. Executive Session minutes for redaction:
 - February 24, 2021
 - March 10, 2021
 - March 17, 2021
 - March 24, 2021
 - March 31, 2021
 - April 7, 2021
 - April 14, 2021
 - April 28, 2021
 - May 5, 2021
 - May 12, 2021
4. Executive Session minutes of February 9, 2022